



Resilience UnLimited - 'Youth Voice' Committee

Role Profile and Terms of Reference

Who are we?

Resilience UnLimited is a not for profit company delivering projects with communities to improve opportunities for young people who have been affected by gangs and youth violence.

Our mission is to significantly improve the safety, mental health, and well-being of young people in England and Wales at risk of harm from the gang and youth violence, through education, support, advocacy, and demonstrating that strong, active communities provide effective alternatives to violence.

Engagement with young people is critical to the success of our projects.

We are passionate and committed to delivering for young people, but we accept that we don't have all the answers.

Objectives of our Youth Voice Committee

To give young people the opportunities to take a leading role and the ability to actively participate in key decision making of our Company, particularly in relation to the design of our projects and programmes, to advise us on what matters to young people and the best ways of engaging with young people.

To raise awareness of the aspirations, needs and concerns of young people in the community.

To facilitate interaction between young people, our company and its Directors, and the wider community.

Roles and Responsibilities of Committee Members

To provide Resilience UnLimited with advice and support on matters relating to young people, based on the wider needs, issues, and views of young people in their community.

To ensure that the diversity of young people's experiences and circumstances is reflected in our decision making, our projects and key messages.

To consult widely with young people in their wider communities and to speak up on their behalf.

To attend quarterly Youth Voice Committee Meetings, training and development sessions and other activities relevant to the role.

To be ambassadors for Resilience UnLimited and if required speaking at events, writing articles for our website and social media platforms, campaigning, getting involved and helping Resilience UnLimited deliver change.

'Putting the voice of young people at the heart of what we do'

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Members should:

- be aged between 16 – 24 years as of 1 January 2021.
- provide appropriate parental consent to their involvement in the Committee where necessary.
- have the ability to work with a wide range of young people and in a team.
- be committed to improving the welfare of communities affected by gang and youth violence, be proactive to representing their own and their community's perspectives and respect and be mindful of other people's opinions and perspectives.
- be approachable, effective communicator and be able to demonstrate evidence of working effectively and collaboratively with other people.
- be able to commit to attending at least 3 of the 4 meetings per year, held online.

Membership

The Youth Voice Committee comprises of 8 young people aged between 16 and 24 years (inclusive) at the time of their appointment.

We will do our best to ensure that membership of the Committee will reflect the diversity of young people residing in England and Wales as far as possible.

Young People with expertise may be co-opted to the Committee, when necessary, for specific lengths of time to provide advice on specific issues. Co-opted members will act as advisers and will not be regarded as Committee members.

Although unpaid roles, we will launch a scheme for rewarding young people for their time and valuable input.

Terms of Appointment

Appointments to the Committee can be made for a 1-year term. Members are eligible for re-appointment for a further term. The maximum length of appointment is two years. The term of appointment can be less than one year if a member resigns or no longer meets the criteria above. Should vacancies arise, the Chief Executive will consult with the remaining Committee members before selecting a young person from the previously shortlisted applicants, bringing the full number of members to 8.

Application Process

Individuals who are interested in applying to be on the 'Youth Voice' Committee need to meet the criteria, listed above, and register through the online process. Our Directors will shortlist candidates based on the criteria set out above and make recommendations to the Chief Executive, who will approve the Committee members in consultation with Youth Voice Committee Members.