



Data driven recovery

How intelligent use of information can support healthcare system recovery and transformation

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Introductions



Intelligent use of information

Feedback everywhere we go: even without the pandemic the current model of health service delivery is unsustainable

Our work says there are actions we can take



Risk stratification to precision prevention



New and integrated care models



Demand and capacity planning



Costs and productivity



Getting the data right

But you can't do this by models and methods alone: co-production – how – is essential



This needs real expertise – knowledge, experience and wisdom – to lead the co-development



Supporting leadership to get the baggage out and select the right services for transformation



Engagement process with clinical leaders future models based on technology, policy and context



System look at pathways and population segments with real time demand, capacity and options modelling



Co-production of realistic but very challenging – structured framework, regular communication, clear outcomes



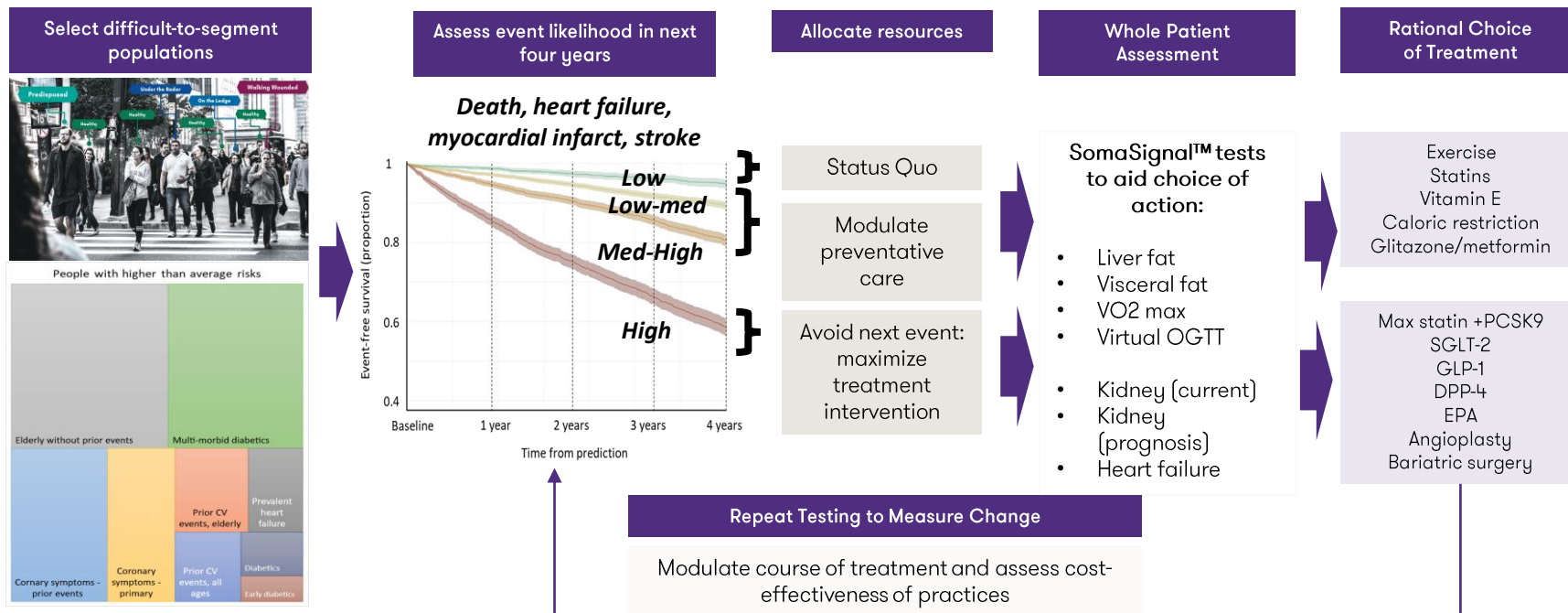
Knowledge transfer – technical, application of knowledge, shared-understanding

This is hard and messy but sustainable change is unlikely without it

Precision prevention

Precision diagnosis and treatment – an example of where the science is taking us now

Leveraging Proteomics for Population Health & Precision Cardiometabolic Medicine



What can you do with all this?



Risk stratification

Life course planning

Clinical model change

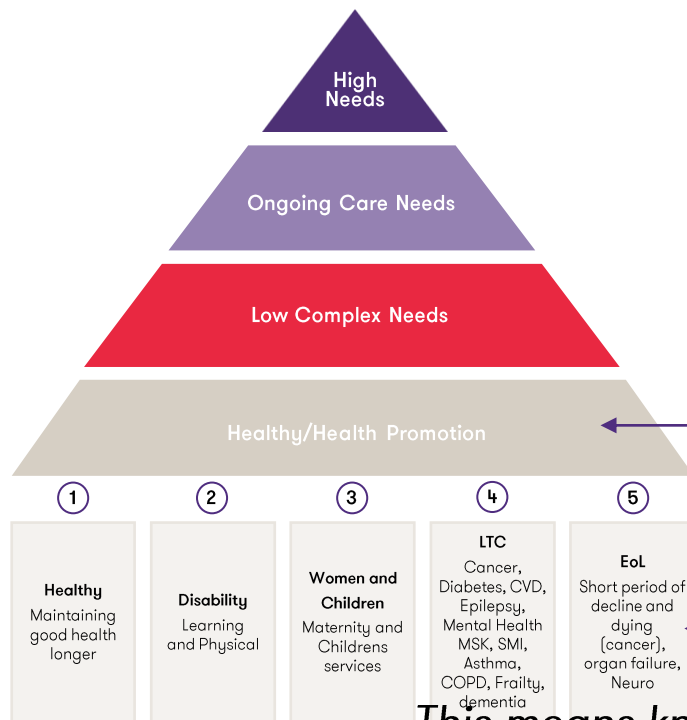
Real demand management

Front foot planning

In other words plenty of opportunity – leading 1 of our clients to plan for a 22% emergency care reduction

Integrated care models

Looking at Stratification...



Risk stratification - using the data to identify within each segment where an impactable intervention can be focussed

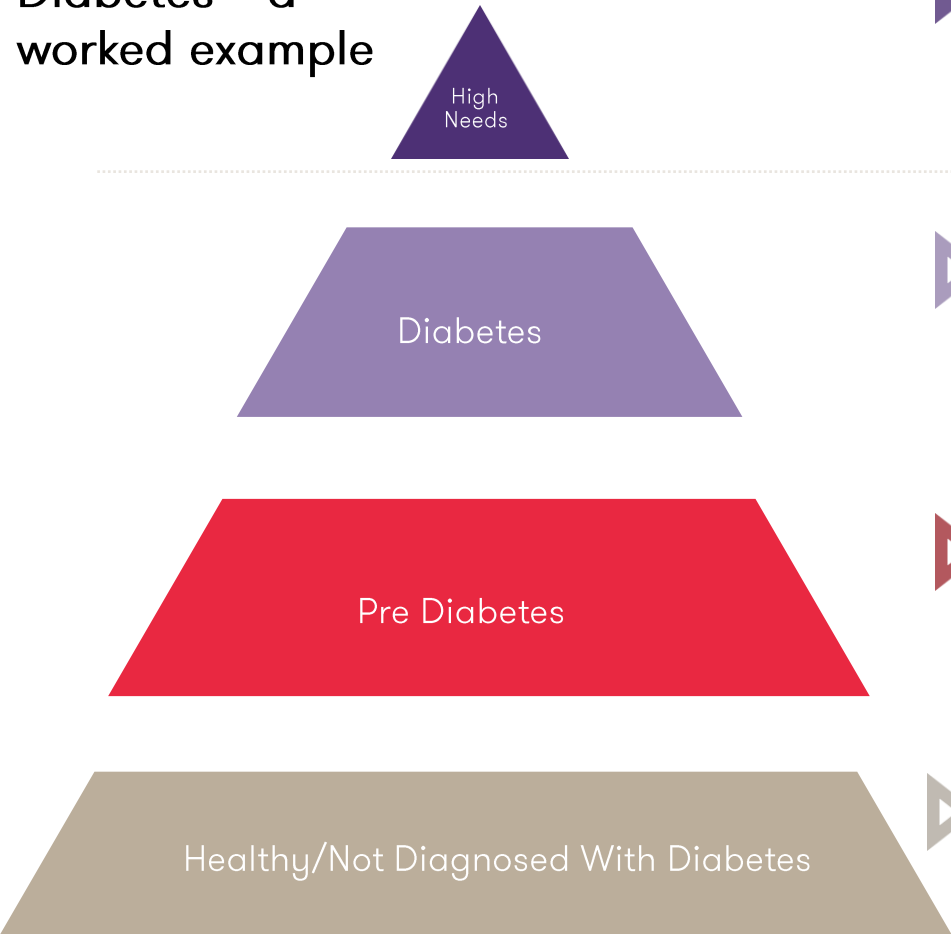
Main “dimensions”:

- Demographics and Risk Factors
- Clinical Information
- Socio-economic Characteristics

Diabetes, Frailty and Mental Health.....

This means knowing more about our populations than if in “repair shop” mode

Diabetes – a worked example



High Needs

Diabetes

Pre Diabetes

Healthy/Not Diagnosed With Diabetes

- Diagnosed with T2 Diabetes
- BMI > 30
- No energy/strength to perform activities; Shopping, cleaning, driving, walking..
- Not achieving optimal glucose control/remission
- Undertakes fasting for cultural or religious beliefs
- 1 or more health or care condition
- Mental health,
- Renal Disease , CKD, frail etc

- Not achieving 2 or more optimal Blood pressure > Cholesterol, HbA1c
- Smoker /social substance misuse
- Drinks >14 units of alcohol in a week daily
- Pregnant/History of gestational diabetes
- Not up to date/partially up to date with imms and vacs/screenings

- Diagnosed with T2 Diabetes
- BMI 25 – 29.9+
- HbA1c>48
- Limited energy/strength to perform activities; Shopping, cleaning, driving, walking..
- Not achieving optimal glucose control/remission and or using insulin or other technologies
- Undertakes fasting for cultural or religious beliefs
- 1 or more health or care condition (Mental health, Renal Disease , CKD etc)

- Not achieving 1 optimal Blood pressure, Cholesterol, HbA1c,% Patients with GFR >30
- Eye Care/Optical screenings
- Smoker /social substance misuse
- Drinks >14 units of alcohol within short period of time/Daily
- Pregnant/History of gestational diabetes
- Not up to date/partially up to date with imms and vacs and screenings

- BMI 25 – 29.9+
- Limited energy/strength to perform activities; Shopping, cleaning, driving, walking..
- Family history of T1 or T2 diabetes
- Ethnicity South Asian, African and African Caribbean.
- 1 or more health or care condition (Mental health, Renal Disease , CKD etc), High Blood pressure, Cholesterol)

- Smoker /social substance misuse
- Drinks >14 units of alcohol in a week regularly
- Pregnant/History of gestational diabetes

- BMI of 18.5 – 25.9
- Active (good energy and strength to perform general physical activities. Shopping, cleaning, driving, walking..
- Drinks <14 units of alcohol on a weekly basis.
- No known health conditions
- Non smoker, does not use harmful substances (drugs)

Diabetes – a worked example

	GP Patients not diagnosed with Diabetes – At a glance!	GP diagnosed with Type 2 Diabetes – At a glance!
Summary	<ul style="list-style-type: none"> High degree of obesity, smoking, high blood pressures and lipid abnormalities Disease waiting to happen 	<ul style="list-style-type: none"> Variation in treatment target achievement across localities (32 – 40%) Variation in structured education programme between localities (36-61%) Variation in income, employment and adult skills deprivation across localities (under 50% vs over 50%)
Area A	<ol style="list-style-type: none"> 51% of population without diabetes are overweight or obese 19% smoke 13% on hypertension register 10% high cholesterol 	<ol style="list-style-type: none"> 7.1% of population aged 15+ diagnosed with T2 diabetes; 31% family history of diabetes 36% offered Structured Education Programme 33% achieving all 3 treatment targets (HbA1c, Hypertension, Cholesterol) 15% smoke; 86% overweight or obese; 19% on CKD register 24% live in areas of high 'income deprivation'; 39% in areas of high 'employment deprivation'; 45% in areas of high 'adult skills deprivation'
Area B	<ol style="list-style-type: none"> 39% of population without diabetes are overweight or obese [??] 20% smoke 9% on hypertension register 7% high cholesterol 	<ol style="list-style-type: none"> 5.4% of population aged 15+ diagnosed with T2 diabetes; 34% family history of diabetes 61% offered Structured Education Programme 32% achieving all 3 treatment targets (HbA1c, Hypertension, Cholesterol) 17% smoke; 84% overweight or obese; 10% on CKD register 56% live in areas of high 'income deprivation'; 54% in areas of high 'employment deprivation'; 53% in areas of high 'adult skills deprivation'
Area C	<ol style="list-style-type: none"> 48% of population without diabetes are overweight or obese 14% smoke 13% on hypertension register 12% high cholesterol 	<ol style="list-style-type: none"> 5.9% of population aged 15+ diagnosed with T2 diabetes; 31% family history of diabetes 56% offered Structured Education Programme 40% achieving all 3 treatment targets (HbA1c, Hypertension, Cholesterol) 11% smoke; 84% overweight or obese; 17% on CKD register 9% live in areas of high 'income deprivation'; 13% in areas of high 'employment deprivation'; 12% in areas of high 'adult skills deprivation'

So how might we go at this?

Engaging across the system in population health management planning

(Notts, Cwm Taf Morgannwg, more on that in a minute)

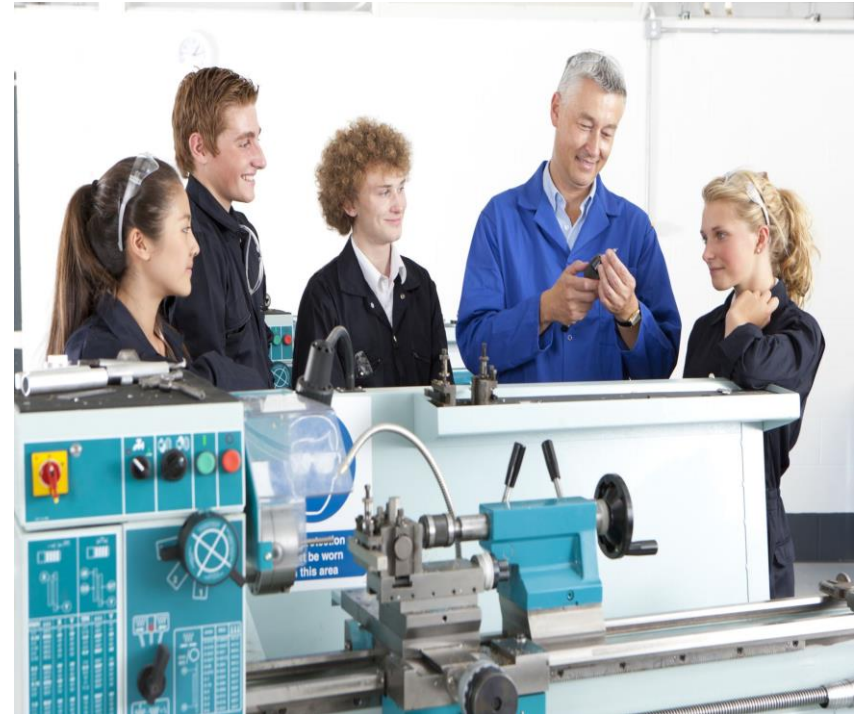
Working with secondary care teams on the future role of the clinician

(PAHT, Northern Devon, Cardiff & Vale)

Strengthening data & analytics functions within providers and systems

(North Wales, West Midlands)

Building this into demand and capacity modelling for strategic change



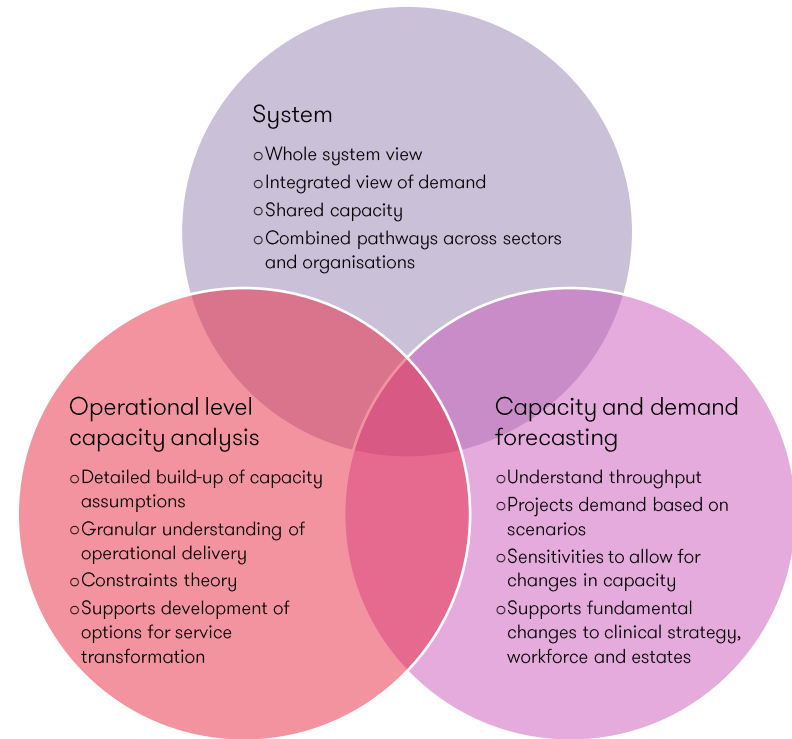
Demand and capacity

The need to understand demand and capacity

Demand and capacity modelling underpins all our work at the moment

There is a real and pressing need to understand not just expected patient need, but the operational capacity available to address this, and the gap that is left

Creates an agreed evidence base and shared understanding between executive, operational and clinical leads



Modelling approach

Understand socio-economic and other determinants of demand to inform forecasting

Establish baseline

Data

Baseline (2019/2020)

Patient level data:

- Referrals
- Waiting times
- Activity across sites, services and teams
- Admissions and ward stays
- Community caseload and contacts
- Patient acuity/needs:
 - MHA status
 - Outcome measures
 - Primary diagnosis
 - Comorbidities
 - Medical history
- Current bed, clinical room and workforce capacity across services and sites

Demand

Adjustments

- Covid impact
- Unmet demand

Demographic change

- ONS patient level age, gender and location adjusted projections
- Mental illness prevalence
- Socio-economic factors
 - Unemployment
 - Deprivation
 - Inequalities
 - Education
 - Homelessness

Non demographic change

- Referral trends
- Waiting list growth
- MH condition prevalence and trends
- Impact of Covid on MH demand

Review and validate operational assumptions, scenarios and best practice to meet model objectives

Assumptions & scenarios

Assumptions

Operational

- Bed occupancy levels
- Length of stay
- Leave
- Contacts per staff member
- Time per contact

Scenarios

Trust initiatives

- New models of care
- Alternatives to hospital-based care
- Investments
- Estate plans
- Workforce plans

External initiatives

- National policies and plans
- ICS plans

Opportunities

- Efficiencies
- Best practice examples



Financial



Reshaped workforce



Estate sizing



Connecting the system

Complement modelling outputs with report to understand implications and inform transformation journey

Deliver outputs

Model outputs

Activity projections

- Admissions
- Outpatients
- Community caseload and activity

Capacity projections

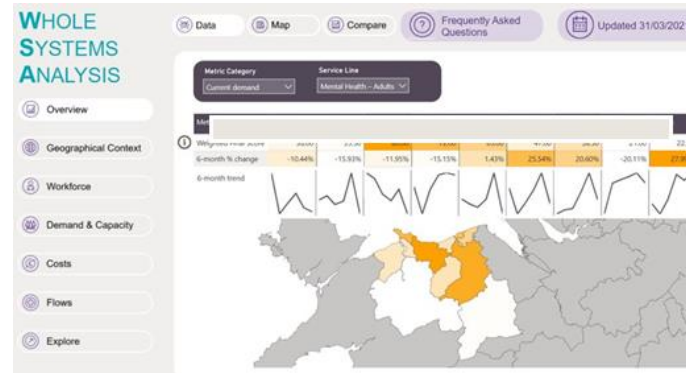
- Beds (in and out of area)
- Community staffing (WTEs)
- Full picture across sites, services, cohorts
- Estate options/implications
- Workforce options/implications

Report

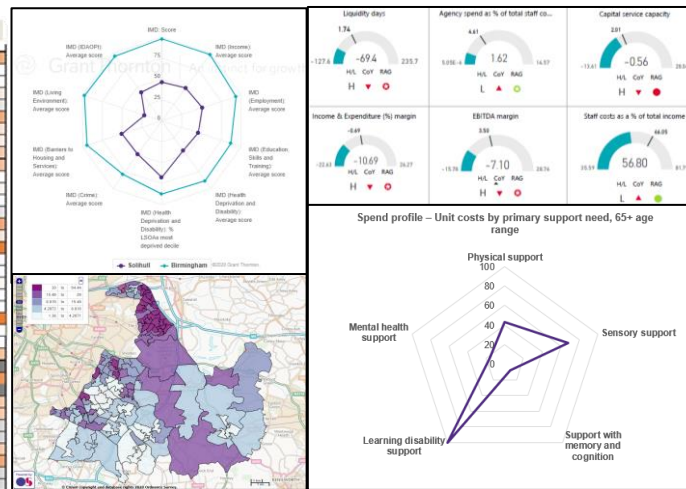
Scenarios

- Baseline
- Business as Usual (growth only)
- Clinical model opportunities
- Improved patient flows/transfers
- Admission alternatives
- Efficiency opportunities
- Digital opportunities

Visualisation of outputs

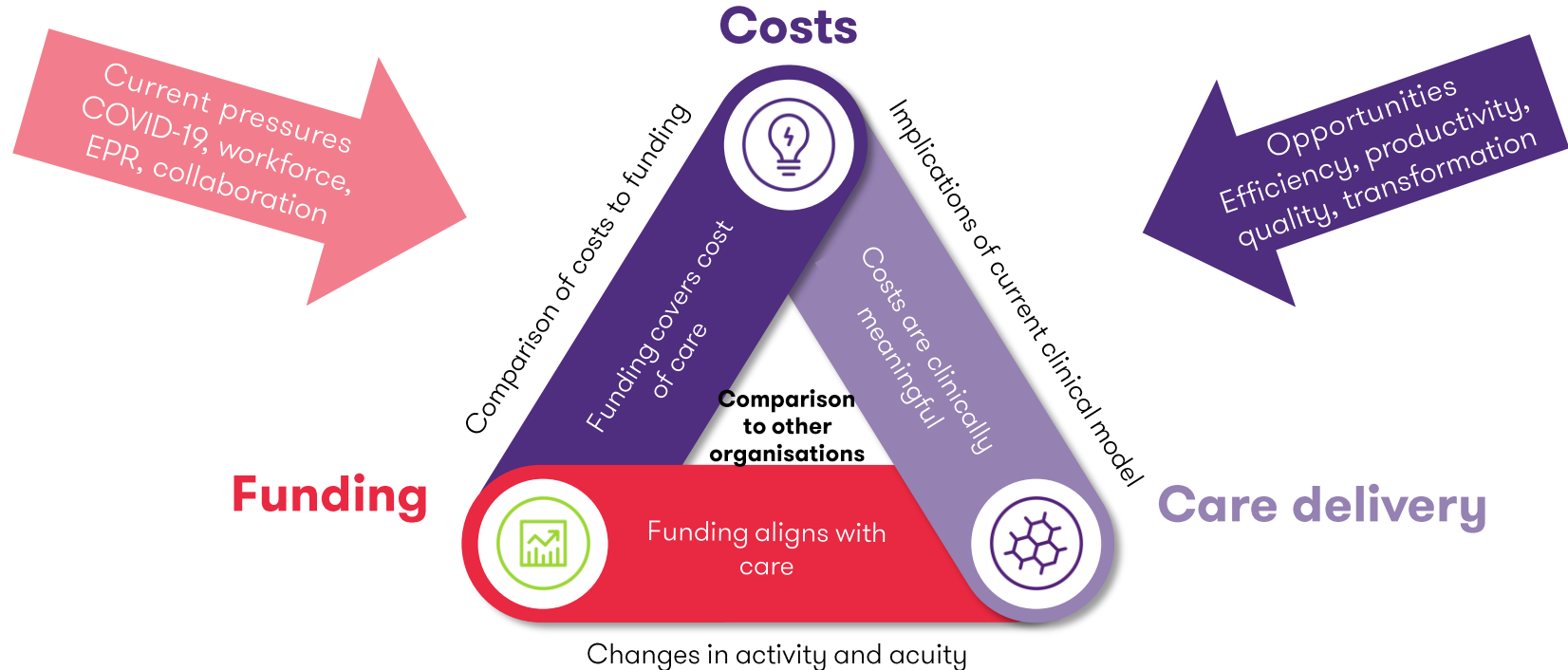


Group	Metric	Population	Redditch	Lutterly Clay	Lutterton	Loxley	Mill	Levenshulme	Wymondley	Worcester
Historic / recent demand indicators	MH Adult Inpatient admissions per 10k 18-64 pop.	28.8	31.3	33.1	27.2	31.6	35.1	24.5	14.4	43.7
	MH adult Outpatient appointments per 10k 18-64 pop.	253.2	392.3	402.3	234.1	248.5	288.0	395.5	727.8	169.7
	Adult CMHT referrals per 10k 18-64 pop.	166.7	145.2	403.4	395.0	407.0	384.8	338.0	546.6	282.8
	MH Adults Social Care Service Users per 10k 18-64 pop.	2.8	3.1	30.8	0.8	1.6	4.5	1.5	7.6	2.6
	Average number of hour's domiciliary care commissioned per MH Service User per week	10.5	21.7	0.5	28.0	7.0				
	Average number of weekly appointments with District Nurse	2.2	2.7	1.8	2.1	2.7	3.0	3.4	2.5	2.8
	Section 2, 3 & 4 assessments per 10k 18-64 pop.	9.3	12.0	17.1	7.9	26.4	3.0	10.3	8.3	7.7
	§136 assessments per 10k 18-64 pop.	0.3	14.8	18.2	11.5	1.1	7.5	0.6	18.0	1.1
	Prevalence of Mental Health (QAIIF)	1.0	1.3	1.1	0.8	0.5	1.3	1.0	1.1	0.9
	Rate of change in adult inpatient admissions (pre-Covid) (%)	-42.6%	7.4%	18.5%	6.3%	7.7%	-29.0%	-4.8%	-18.2%	9.4%
Rate of change in adult Outpatient Appointments (pre-Covid) (%)	-9.3%	-7.6%	301.9%	165.6%	104.8%	-12.6%	-18.2%	-10.8%	-23.3%	
Rate of change in adult CMHT referrals (%)	-24.0%	4.5%	-11.7%	-20.7%	0.2%	-20.1%	-15.0%	-25.6%	-27.5%	
Rate of change in MH Adult Social Care Users (pre-Covid) (%)	-0.0%	20.0%	33.3%	0.0%	0.0%	20.0%	0.0%	37.1%	0.0%	
Rate of change in average weekly Domiciliary Care hours per MH Service User	0.0%	0.0%	0.0%	0.0%	0.0%					
Rate of change of DfA appointments	0.4%	1.7%	0.4%	-0.5%	-4.3%	-9.5%	29.3%	1.7%	15.9%	
Rate of change §136 assessments	46.7%	18.1%	182.3%	25.7%	34.5%	23.2%	16.7%	33.2%	0.0%	
Rate of change §136 assessments	-25.0%	-32.5%	-30.8%	-13.6%	0.0%	0.0%	-47.1%	-15.2%	0.0%	
Deprivation (WIMD Score)	24.1	20.4	19.6	13.2	15.5	16.5	18.8	40.0	13.8	
Prevalence of diabetes (QAIIF)	11.1	8.0	7.7	7.4	7.3	8.2	9.4	8.4	6.9	
Prevalence of obesity (QAIIF)	12.3	8.5	6.7	8.4	20.9	8.2	8.6	8.4	7.0	
Lone parent households with dependent children (%)	5.9%	6.7%	6.5%	5.9%	5.1%	6.2%	7.3%	9.0%	4.9%	
Claimant count (%)	7.9%	8.4%	8.7%	5.4%	4.9%	4.5%	6.8%	11.0%	4.5%	
Suicide rate per 10k 18-64 pop.	1.1	1.3	1.1	1.1	1.1	2.1	2.1	2.1	2.1	
Homelessness per 10k 18-64 pop.	3.2	3.2	3.2	3.2	3.2	0.5	0.5	0.5	0.5	
Care leaver rates per 10k 18-64 pop.	55.4	50.5	79.5	33.5	37.4	27.3	21.5	114.7	28.1	
Number of GPs per 10k 18-64 pop.	13.9	8.2	15.5	10.9	14.0	12.8	11.0	9.0	12.0	
Supply / capacity indicators	Investment in capacity and innovation/ activity help programmes									
	Domiciliary workforce (external market)* per 10k 18-64 pop.	94.8	120.4	93.0	44.7	52.2	109.8	46.5	99.1	88.8
	Substance Misuse Support workforce per 10k 18-64 pop.									
	MH LA workforce (WTE) - outside CMHTs per 10k 18-64 pop.			1.9					0.6	
	Average Salary of MH LA workforce (WTE) - outside CMHTs per 10k 18-64 pop.			£27,846					£25,393	
	MH BCU workforce (WTE) - outside CMHTs per 10k 18-64 pop.					16.7				
	Average Salary of MH BCU workforce (WTE) - outside CMHTs per 10k 18-64 pop.					£29,034				
	Adult CMHT & Wellness team capacity (WTE) per 10k 18-64 pop.			7.2					7.3	
	WIMD Score - Access to services	23.8	14.0	19.2	18.9	59.2	26.7	9.9	17.8	43.1
	Waiting times outpatient appointments						16			
Waiting times inpatient admission						4				



Costs and productivity

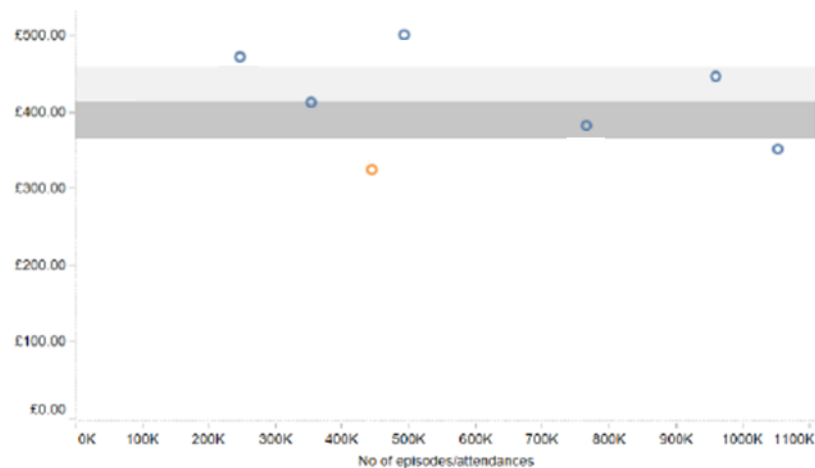
Understand current cost base and cost drivers



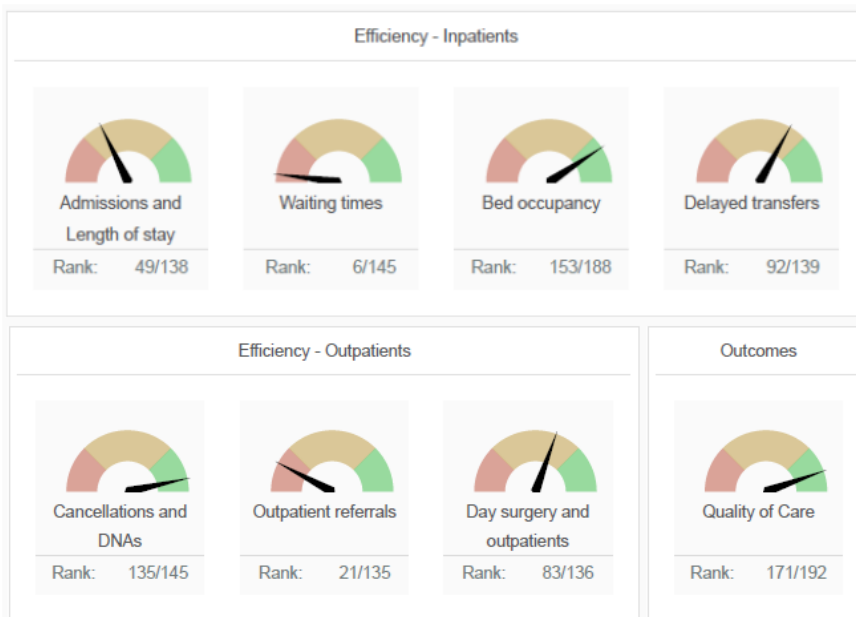
Expectation vs reality

Expectation: rurality leads to inefficient services & workforce issues

Chart 5: average unit cost compared to remote Trusts 2019/20

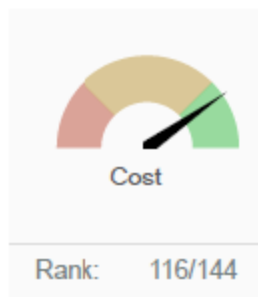
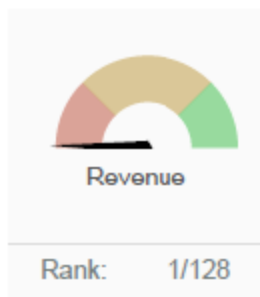


Metric	2017/2018		2018/2019		20
	National average	Remote peers	National average	Remote peers	National average
Vacancy rate	Yellow	Green	Yellow	Green	Yellow
Proportion of temporary staff	Yellow	Green	Yellow	Green	Yellow
Staff turnover	Red	Red	Yellow	Green	Yellow
Staff sickness	Green	Green	Green	Green	Green
Agency spend as % of staff costs	Yellow	Green	Red	Yellow	Green

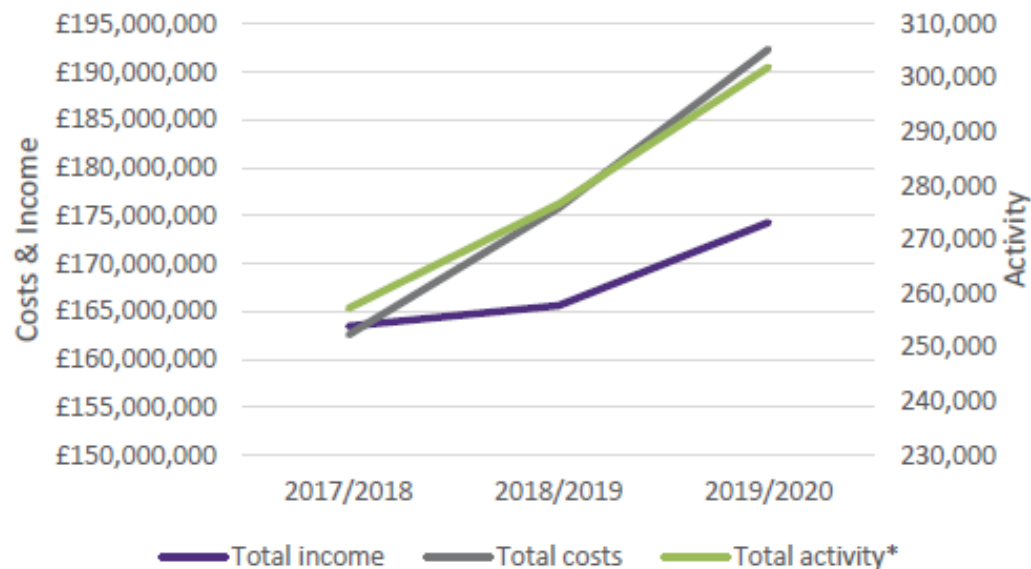


Expectation vs reality

Reality: funding had not kept pace with clinical delivery



Costs, income and activity over time



Getting the data right

The data pathway



Inputs

Consistency of data capture
 Documentation and SOPs
 Levels of training and support
 Process of data entry by clinical and service staff
 National and local data definitions and requirements
 Assurance and validation of inputs



Systems

Clinical systems and connectivity
 System templates and configuration
 Information captured outside of clinical systems
 Consistency of naming conventions and hierarchies
 Documentation of processes and business rules



Data management

System outputs definition
 Database definition and management
 Hardware and infrastructure
 Data flows across organisations
 Consistency of datasets between organisations
 Completion and validation of national submissions



Reporting and insight

Understanding requirements: provider, commissioner/system, national
 Reporting tools and platforms: dashboards, scorecards, bespoke
 Access and relevance of benchmarking
 Information sent outside of organisation (national/ local)



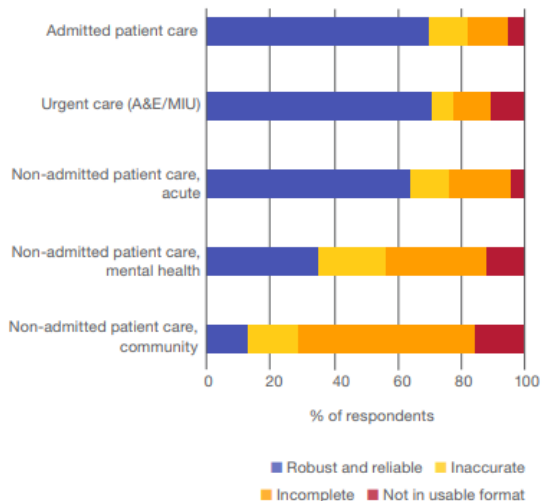
Service engagement

Clinical ownership of data
 Use of information & reports by services
 Process for identifying and prioritising business need and user requirements
 Data quality improvement
 Digital skills: training and education in the use of information

Governance, assurance, change control

Working with the HFMA to improve data

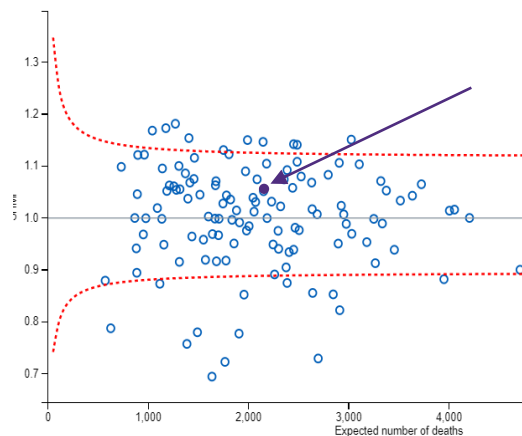
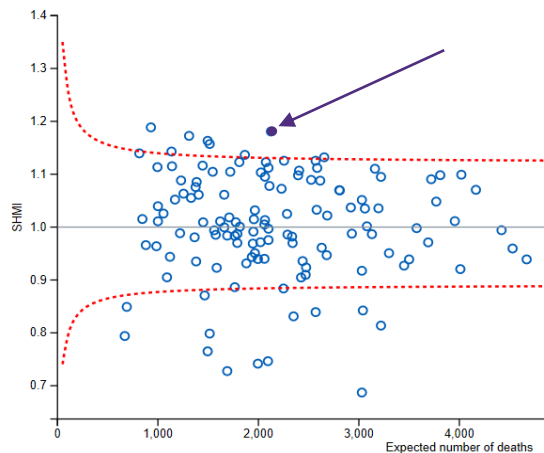
Figure 2: Quality of patient data from main clinical system



Area	Practical solutions
Governance and leadership	<ul style="list-style-type: none"> Ensure you have the basic governance in place Nominate a Board member with specific responsibility for scrutiny and oversight of clinical data quality Establish a data quality panel chaired by a clinician
Using the data	<ul style="list-style-type: none"> Ensure that information is used to support decision making: improvements will happen as clinicians review their activity and identify service improvements Make data readily available and easily understood: interactive reporting, trend analysis, or dashboard reporting
Clinical relevance and ownership	<ul style="list-style-type: none"> Align data entry into clinical systems with how care is delivered so that it generates meaningful, clinically relevant information Build in checks to improve clinical data quality: monthly activity sign-off with operational managers
Consistent understanding	<ul style="list-style-type: none"> Informatics, operational service, and finance teams should spend time understanding each other's activities to ensure that data is more joined up and consistent Establish a single-version-of-the-truth for activity data to align national and local reporting, and internal and external views of services are the same



Ensuring clinical data reflects care delivered



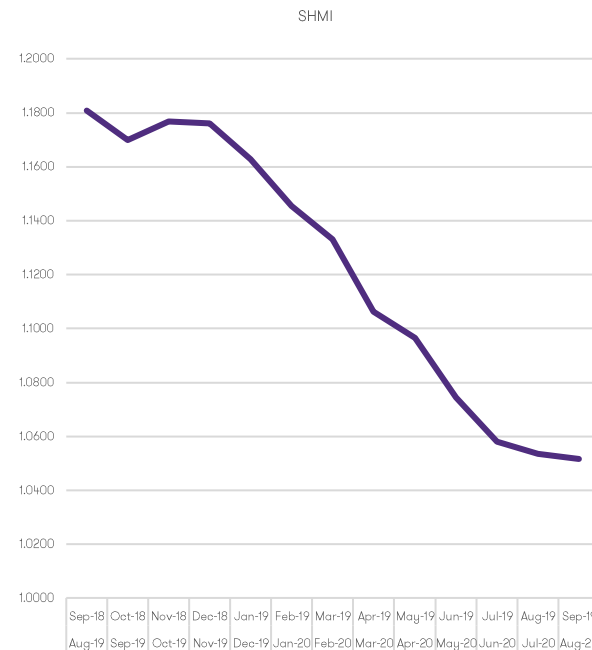
Incorrect and misleading alerts

- Pneumonia
- UTI
- GI haemorrhage
- Fluid and electrolyte disorders



Alerts accurately reflecting care delivery

- Secondary malignancies
- Cancer of bronchus
- [Linked to out of hospital performance]



Thanks for listening

Looking forward to questions